

## General Information

**Type of contract** Fixed-term contract, which may be extended subject to individual performance and organisational needs

**Who can apply?** EU nationals

**Salary** F/G (1) (minimum full time monthly net salary €4,914 and benefits, see further information section)

**Role specialisation** Executive Board Advice

**Working time** Full time

**Place of work** Frankfurt am Main, Germany

**Closing date** 13.12.2021

### Your team

You will be the Climate Scientist in the Climate Change Centre, which is located within the Counsel to the Executive Board and reports directly to the President, who in turn oversees the ECB's work on climate change and sustainable finance. The Climate Change Centre was recently established to shape and steer the ECB's climate agenda internally and externally by building on the expertise of different parts of the ECB that are working on climate-related topics.

You will be joining the ECB at a time when key policy choices regarding its approach to climate change are being made.

The ECB is an inclusive employer and we strive to reflect the diversity of the population we serve. We encourage you to apply irrespective of age, disability, ethnicity, gender, gender identity, race, religious beliefs, sexual orientation or other characteristics.

### Your role

As the Climate Scientist you will:

- contribute, using your in-depth, scientific knowledge of climate change, to the ECB's work on climate change and sustainable finance;
- support the work streams and ECB business areas in applying climate science to the areas of monetary policy and financial stability;
- keep up to date with external scientific developments and research on the impact of climate change, including how it leads to environmental degradation;
- contribute to briefings, speeches and other internal and external communication.

This position offers you the opportunity to be part of a new ECB endeavour to help tackle the biggest challenge of our generation.

## Qualifications, experience and skills

### Essential:

- a master's degree or equivalent in natural science (ideally environmental science) or another directly relevant field ([click here for details on degree equivalences](#));
- in addition to the above, a minimum of three years' relevant professional experience in producing policy analysis on climate change-related matters;
- an excellent understanding of climate change and a good knowledge of the technological advances needed to mitigate it;
- an in-depth knowledge of relevant models, empirical methods and datasets used to analyse climate change;
- a good understanding of the impact of climate change and environmental degradation on the economy and of how to apply climate science in a central banking context;
- an ability to communicate complex technical issues to a variety of stakeholders in simple, non-technical language;
- extensive experience in data analysis and modelling;
- an advanced (C1) command of English and an intermediate (B1) command of at least one other official language of the EU, according to [the Common European Framework of Reference for Languages](#).

### Desired:

- a sound understanding of why and how the implications of climate change and environmental degradation are relevant for central banking and the financial sector;
- knowledge of the international organisations, fora and committees working on sustainable finance and climate change;
- experience in advising policymakers in a public authority or an international organisation;
- experience in working in a multicultural and/or multidisciplinary team.

### Behavioural competencies:

You analyse complex information effectively and can evaluate different views to arrive at solutions. You foster collaboration with other units and institutions and make efforts to encourage long-term relationships. You pursue team goals and learn willingly from other people's diverse perspectives. You signal any need for change by explaining it and proposing alternative solutions. You know and anticipate stakeholder needs.

You are motivated by the challenges of this position, the opportunity to contribute to the ECB's work in the area of climate change, and to be part of our team and to develop and use your skills and competencies to achieve the objectives of this position.

### Further information

The formal title for this position will be Analysis and Policy Expert.

For additional information on this specific vacancy, you can contact Samantha Harris, Senior Talent Acquisition Expert, at [Samantha.harris@ecb.europa.eu](mailto:Samantha.harris@ecb.europa.eu).

The contract offered will be fixed-term, the appointment being for three years as of the exact starting date of the selected person.

Temporary appointments may be extended or made permanent subject to organisational needs and budgetary constraints. This may result in a staff member with a non-convertible fixed-term contract being offered a convertible contract in accordance with the ECB Conditions of Employment.

**Application and selection process**

The recruitment process for this position will be conducted remotely. It may include an interview in the pre-selection phase and – if you are invited to participate in the subsequent selection phase – a written exercise, a presentation and interviews.

Find out [how to apply](#) for a position at the European Central Bank. Read more about [joining us](#).

Kind regards,  
VONQ B.V.