



MSD's Animal Health (MAH) division works to improve the health of animals around the world through collaborative partnerships and a deep sense of responsibility towards our customers, consumers, animals, society, and our planet. This team of energetic, independent thinkers offers one of the industry's most innovative portfolios of products, services, and technologies that serve to prevent, treat, and control diseases across all major farm and companion animal species both domestically and internationally.

MSD Animal Health is one of the top Animal Health companies in the world, providing a broad product range, with locations in more than 50 countries and marketed products in more than 140 countries. We have a strong network of manufacturing and R&D facilities.

We are looking for an experienced

Environmental Health & Safety (EHS) Associate Director m/w

Full-time, as soon as possible

Reporting to the Director EHS, the Associate Director will be responsible for specific environmental health and safety programs and compliance for the Biologics manufacturing site Krems, Austria. MSD offers attractive career opportunities within the EHS function in Austria and on international level.

Responsibilities include but will not be limited to the following main tasks:

- Manage site EHS programs, including routine assessments, facilitating corrective measures as necessary and anticipating program needs based on relevant business conditions and developments.
- Ensure facility compliance with local, Austrian, EU and corporate standards and guidelines.
- Ensure an effective implementation and maintenance of tailored site-level EHS programs including the recognition and reporting of any potential deficient situations/conditions with appropriate corrective actions.
- Interact and communicate with corporate and site EHS, Compliance, Quality Assurances, Technical Services, Engineering, Manufacturing, Research & Development and Distribution representatives.
- Work with local, country, and corporate representatives in conducting and completing audits and corrective actions.
- Ensure the improvement and implementation of site-specific environmental, health and safety training to meet facility needs; including regulatory and best management practices.
- Conduct proper investigations to determine root cause for all facility incidents, spills, accidents, near misses, and injuries to prevent recurrence.
- Coordinate proper handling and disposition of facility waste materials.
- Advise management on upcoming environmental, health and safety regulations.

Minimum requirements:

- Bachelor's degree in an environmental or safety related technical discipline. Masters or MBA desirable.
- 5-8 years of experience in a similar role within a highly regulated manufacturing environment, preferably

- in Pharmaceuticals, Animal Health, Medical Devices or Food Technology.
- Clear and recognizable understanding of the processes, equipment and methods associated with Biologics and Sterile manufacturing.
 - Previous experience in leading teams with and/or without managerial responsibility.
 - Documented knowledge of EU and Austrian EHS laws and regulatory framework.
 - Environmental expertise with a specific focus on EU/Austrian regulations.
 - Pronounced diplomacy with strong negotiation skills; demonstrated ability to influence management.
 - Proven ability to develop sustainable cooperative professional relationships on all levels of the organization.
 - Excellent communication, interpersonal, and organizational skills.
 - High ethical standards, being a role model of business compliance and integrity.
 - Proven ability to prioritize, focus on and obtain business results.
 - Demonstrated analytical and logical problem solving abilities.
 - Flexibility to perform multiple, complex tasks simultaneously to efficiently support the business.
 - Fluency in written and spoken German and English.

Preferred Experience and Skills:

- Relevant professional certification(s).
- Lean/Six Sigma experience desirable.
- Vision and sound judgment; ability to develop strategy and execute tactically.
- Robust skills interpreting and applying regulatory frameworks such as EU OSHA, OHSAS 18000, EPA, ISO, NFPA, GMP.
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- Strong leadership and change execution skills.

The minimum annual salary for this position is EUR 65'000 and varies according to the qualifications and experience of the successful candidate.

Your role at MSD is integral to helping the world meet new breakthroughs that affect generations to come, and we're counting on your skills and inventiveness to help make meaningful contributions to global medical advancement. At MSD, we're inventing for life.